THE IMPACT OF ORGANISATIONAL CLIMATE ON THE OCCUPATIONAL STRESS AMONG COLLEGE TEACHERS

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ABSTRACT
A study was carried out to assess the occupational stress among college teachers in Government, Aided and Unaided Colleges in Bangalore city. Organizational Climate and Perceived Leadership Integrity were the other two variables taken for the study. The population of this research consisted of all the faculty members working in Degree Colleges affiliated to Bangalore University and are within the city limits. The survey was carried out among 300 college teachers. The impact of organisational climate on the occupational stress among the teaching faculty was analysed using available statistical tools. This paper highlights the impact of organisational climate with respect to variables like communication flow, Motivational Level, Decision Making Power and Warmth with respect to some of the prominent variables in Occupational Stress.

KEY WORDS: Occupational Stress, Organisational Climate, Role Overload, Role Ambiguity, Role conflict.