EMPLOYABILITY AND SKILLS GAP ANALYSIS:
AN OVERVIEW OF LITERATURE REVIEW

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ABSTRACT
India and its manpower is again at the center stage of the world. This time though, it’s not a predicament, but it is the source of hope to the so called ‘aging’ developed nations. With an expected population of 1.3 billion by 2020, India is the powerhouse of the coming decade. With lakhs of students being added every year to this pool of job seekers in absence of proper management, the time when the entire system fails is not far away. Perhaps that is the reason why skill development has been in the centre stage lately.

This paper aims to provide an overview of various studies conducted to understand this very issue and thus tries to bring in a more realistic, holistic view of skill and talent landscape in India. This paper is an effort towards analyzing the existing literature survey of educational reports, empirical and theoretical research papers on skill employability gap and brings together various issues which need an immediate attention in order to bridge the gap between skill levels of the supply side and needs of the demand side of Talent Supply Chain. The real objective of this paper would be achieved if its findings can be used by the actors of the supply chain of talent to take relevant steps for skill development and deployment.

KEYWORDS: Employability, Academia- Industry Interface, Talent Supply Chain, Skills Gap.

REFERENCES