WORK-CULTURE & WORK-STRESS

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ABSTRACT:

Work-Culture is a modern term but has got its root in the ancient past. From the time immemorial, every organization has its work-culture which is its specificity and determines its positivism towards its conduct. Both public and private sector organizations have different types of work culture and it is this work culture which creates work stress. Work Stress is related to the job content and job context in divergent environmental settings. Work-Stress is dependent upon Work-Culture for its creation and elimination as propounded by Elton Mayo in his Human Relations approach.

KEY WORDS: Work-Culture, work stress, elimination.