BREAKING THE CAREER PLATEAU OF TEACHING FACULTY MEMBERS IN THE INDIAN HIGHER EDUCATION INDUSTRY

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ABSTRACT:
The major treat to the growth of a professional in the higher education industry is the commencement of career plateau in approximately 15 years of academic work experience. But, as per the general understanding, education industry is said to be the most encouraging and highly professional service in India today with many IT professionals, business leaders and corporate employees desiring to and switching over to the education industry owing to stress in their current jobs. But is the education industry ready to promise a high career growth platform? Can a professional who has worked in other industries be assured of constant career growth in the higher education industry today? This article conceptually highlights the logic behind overcoming the career plateau in the higher education arena with a promise of opening the minds of faculty members working in the education industry to find ways for career enhancement.

KEY WORDS: Career plateau, Indian higher education, teaching faculty, career growth