A RELATIONSHIP BETWEEN JOB SATISFACTION AND ABSENTEEISM IN INFORMATION TECHNOLOGY SECTOR

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ABSTRACT: The Information Technology Industry is the fastest growing industry in India during the past few decades. It has been one of the strongest driving forces of the Indian economy. It also generates a lot of employment opportunity for the youth of our country. There are millions of people employed in this industry and the demand for professionals is ever increasing. The human resource management has assumed a lot of importance in this industry due to very high competition and lack of trained professionals whose job satisfaction and low absenteeism is very important for their retention and efficient functioning which is directly related to productivity and profits. The paper aims to find out the relationship between Job Satisfaction and absenteeism in Information Technology Sector.

KEY WORDS: Job Satisfaction, Information Technology Industry, Absenteeism.

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